

Teamsters

**Official newsletter
of International
Brotherhood of
Teamsters Local 734**

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734 NEWS



Reorganization Plan Welcome News For Workers

Teamsters Fight To Protect Jobs At Interstate Bakeries

The battle to save Teamster jobs at Interstate Bakeries Corporation (IBC) took a positive turn recently when the International Brotherhood of Teamsters and the Yucaipa Companies, LLC announced a preliminary reorganization plan that will allow IBC to emerge from Chapter 11 bankruptcy protection with the greatest likelihood of future success for the Kansas City-based company.

The IBT currently represents more than 10,000 men and women who work at IBC and who are covered by nearly 300 separate collective bargaining agreements across the country, including here in Local 734. For the past several months, the IBT has been working to secure a new contract for IBC members.

Members Welcome Opportunity To Build A Secure Future For IBC

"This restructuring proposal is welcome news at a time when the future of IBC is uncertain, when bakeries across the country are cutting jobs, and when our economy as a whole is struggling, Local 734 President Brian Meidel said. "We applaud the IBT for focusing so much time and effort on IBC, and we thank President Jim Hoffa for taking a personal interest in helping save these good-paying Teamster jobs."

The proposal from the Teamsters Union and Yucaipa, based in Los Angeles and headed by billionaire Ron Burkle, would "identify a viable path for IBC to



emerge from bankruptcy with the greatest likelihood of success." The plan puts a \$580 million valuation on the company and says it will maximize the value of IBC for its various constituents.

In addressing the plan, IBT General President Jim Hoffa said the Teamsters Union is committed to doing everything possible to save IBC while also creating the foundation for a strong future for IBC.

"We are pleased that with Yucaipa's unwavering support we have reached this important milestone in IBC's Chapter 11 case," Hoffa said. "After more than three years in bankruptcy, IBC is now poised to emerge from Chapter 11 as a stronger and healthier company."

History of the IBC Struggle

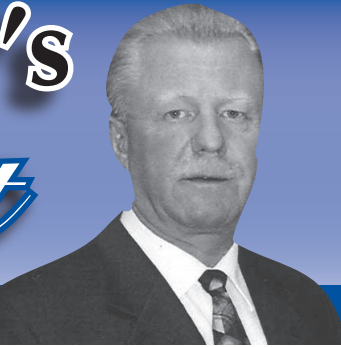
Signaling difficult times in a weak econ-

omy, IBC filed for Chapter 11 bankruptcy back in 2004. In 2007, the IBT attempted to negotiate a new contract, but the IBT broke off talks in September, 2007 when little progress was being made at the bargaining table. The Teamsters also said the shutdown of IBC's southern California operations, which put 1,300 Teamsters out of work, was another reason for ending negotiations. The IBT was also critical of the company's refusal to discuss alternate options available to the company as it struggles to emerge from bankruptcy proceedings.

Once the negotiations ceased, IBC management threatened to completely liquidate the company if they were unable to get concessions on wages and

Continued on page 3

President's Report



By Brian Meidel — President

2008 Will Be A Crucial and Challenging Year For Teamsters Local 734 Members

Rank-and-file members expect their Union to do everything possible to protect their jobs, their rights and their workplace dignity. We do this at the bargaining table, in the grievance procedure, and through our efforts in the political process. During 2008, we will face challenges in every area, requiring a commitment to unity and teamwork.

U.S. Senator Barack Obama Offers Hope To A Nation Seeking Change

First, being an election year, 2008 gives us the opportunity to break from the past, and chart a new future. The countdown to November is on, and the candidates are out in force seeking our votes. The presidential election is vital, one that will undoubtedly be shaped by the candidacy of U.S. Senator Barack Obama. Unlike others in the race (all of whom are great individuals and great public servants), Senator Obama is by far the best choice for a new America.

Senator Obama has done what many thought would be impossible just a few months ago. His optimistic message of hope and change is being embraced by people of all ages and races nationwide. What I find refreshing is that Obama is actually talking about how the government can help struggling middle class workers — an issue ignored during the Bush years.

Those of us who have worked with Senator Obama know that he is very well suited to be President. Sure, Obama may be the youngest candidate in the race this year, but age is only a number. He is still older than either Bill Clinton or John Kennedy were when they were elected.

Senator Obama will give our nation a much-needed shot in the arm, especially after the tiresome and worn-out politics of George W. Bush. More importantly, Obama can put together a coalition to WIN in November and bring about the

change we need. And that is really what this who process is about anyway!

Beyond the race for the White House, 2008 will see an abundance of other crucial elections — both locally and state-wide. Launching an effective grassroots political effort takes two things: manpower and money. This is why I urge all Local 734 members to volunteer some time for a pro-worker candidate, and to donate some money to DRIVE. A dollar a week donation to DRIVE can make a big difference in not just giving pro-worker candidates a fair chance, but actually helping them get elected. If you have not yet joined DRIVE, do so today.

IBT Fights To Save IBC Jobs

Another hot topic we will face in 2008, and which directly impacts the futures of Local 734 members, is the campaign to save Interstate Bakeries Corporation.

First, I want to say that everyone involved clearly understands the dilemma IBC is facing. However, the way to make needed changes is to work with the unions, and the union members, who rely on IBC for their livelihoods.

That is why the IBT and Yucaipa have proposed a plan to restructure and save IBC (see related story on page 1). That is why IBC Teamsters are willing to do what we can to keep the company viable. We like our jobs, and more importantly we want to protect our jobs. We applaud the IBT for taking the lead on this, and for working on a plan to save IBT jobs.

However, the sacrifices we have made to help save IBC must never be forgotten. IBC must include us in discussions and decisions which impact our jobs. Hopefully, with hard work and a little luck, the IBT's proposal for Interstate Bakeries will be implemented. Then, we can begin the process of rebuilding.

So 2008 is well underway, and what a year it will be. Stay tuned and stay involved, the hard work is just beginning.

Stay "Connected" With Local 734



Members with a computer and internet connection can get news about the Teamsters Union 24-hours a day, seven days a week at the following addresses:

IBT INTERNATIONAL UNION

www.teamster.org

TEAMSTERS LOCAL 734

www.bakerydrivers-local734.com



Are You Moving?

If so, contact Local 734 and give us your new address. This way we can make sure you continue receiving the Local 734 News and other union information.

Teamsters **734** NEWS

Official newsletter of International Brotherhood of Teamsters Local 734



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Teamsters Fight To Save IBC Jobs

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health and welfare (in addition to the concessions already given IBC) from the union workers.

"The Teamsters entered negotiations with an open mind," IBT Bakery Conference Director Richard Volpe said. "We fully understood the company's financial position. In fact, our members have negotiated and agreed to sacrifices that resulted in more than \$16 million in annual savings to the company. We have consistently tried to do our part to help IBC, and save the good-paying Teamster jobs provided by this company."

This past November, IBC filed its own reorganization plan, which provided for \$400 million in post-bankruptcy financing and also put a \$580 million valuation on the company. The key difference is that the Yucaipa bid has the support of the Teamsters Union, crucial to the success of any reorganization plan.

"Although sacrifices will be required from employees of IBC [under the Yucaipa plan] ... we believe this plan will preserve the greatest number of jobs," said Bakery Director Volpe, who was involved in talks with Yucaipa and with IBC.

Yucaipa and the Teamsters teamed up last year in another company in bankruptcy, Allied Holdings Inc. Eventually its reorganization plan was approved by the bankruptcy court.

As this newsletter went to press, those interested in putting forth their own IBC reorganization plan had until January 15th to do so. If there are multiple bidders, there will be an auction on January 22nd. The bankruptcy court is scheduled to make a final determination on any reorganization plan on January 29th.

Get A Withdrawal Card When You Leave Your Job

Be sure you request a withdrawal card when being laid-off or terminating your employment. The charge for a withdrawal card is still only 50¢ **but all initiation fees and back dues must be paid before the withdrawal card is issued.** Stop by, or call the union office for a withdrawal card. It is your responsibility to obtain a Withdrawal Card so please take care of it as soon as possible after leaving the company, so that you will not be obligated to pay extra dues. Failure to request a Withdrawal Card may cause you to pay back dues.

In accordance with Article XVIII, Section 6(i) of the IBT Constitution, "it shall be compulsory for any active member on withdrawal card to deposit his withdrawal card immediately upon return to employment at the craft."

Mail to: TEAMSTERS LOCAL 734
6643 N. Northwest Hwy.
Chicago, Illinois 60631

ENCLOSE 50¢
CHECK, MONEY ORDER
OR COIN.

WITHDRAWAL CARD REQUEST

NAME _____

SOCIAL SECURITY # _____

LAST DAY OF WORK _____

NAME OF EMPLOYER _____

REASON FOR LEAVING _____

(quit, laid off, terminated, etc.)

Signature _____

CONTRACT NEWS

Members Ratify New Contracts At Sara Lee and Archway Cookies

Sara Lee R.S.R's voted overwhelmingly on January 23rd to accept their new contract. By a margin of 41-1, Sara Lee members ratified their agreement that includes commission increases in each year of the contract, and increased contributions to health and welfare and pension funds each year.

Meanwhile, on January 24th, the R.S.R's at Archway Mother Cookies also voted overwhelmingly to accept their new contract. Their contract includes commission increases each year of the contract and increased contributions to the health and welfare and pension funds in each year of the agreement.

New Contract At F.S.P.

Food Service Professionals (F.S.P.) members have ratified their new agreement. The contract provides for wage increases and improves job security language.

Negotiations Ongoing At Chicago Baking Co.

Contract talks are continuing at Chicago Baking. Local 734 remains hopeful that a tentative contract will be reached soon and put to a membership vote.

2008 James R. Hoffa Scholarship Applications Are Now Available

Teamsters Local 734 members are advised that the IBT's James R. Hoffa Memorial Scholarship Fund, for use in the 2008-2009 academic year, are available on the IBT's website: www.teamster.org.

Application deadline: March 30, 2008.

A total of 100 scholarships will be awarded this program year. Thirty-one will total \$10,000 each, while 69 of the awards are one-time \$1,000 grants.

ELIGIBILITY CRITERIA

- (1) Be the son, daughter, or grandchild of an active, retired, disabled, deceased or laid-off Teamster member who has or had at last 12 months of consecutive membership in good-standing in the Teamsters.
- (2) Be in his/her last year of high school and may not apply if he/she has already graduated from high school.
- (3) Be in the top 15% of his/her high school class.
- (4) Plan to submit excellent SAT or ACT scores for evaluation.
- (5) Plan to attend an accredited college or university. Those who plan to attend non-academic or certificate programs may not apply.

Applicants should complete the application form and mail it back to Local 734. Secretary-Treasurer Bob Brooks will then complete the form and forward it to the Scholarship Fund.

Any applications that have not been sent from a local union office will be returned to the applicant.





Important benefit news from the Health & Welfare Fund

News Regarding Prescription Drug Co-Pays

Over the last few years, the cost of prescription drugs has been rising faster than the cost of medical care. During the twelve-month period from July 2006 through June 2007, prescription drug costs represented over 24% of your Plan's total healthcare costs. This is a higher percentage of total costs than for most Welfare funds.

The Board of Trustees has been reviewing ways to restructure the Plan's prescription drug benefits and will be changing the copay structure for prescription drugs beginning June 1, 2008.

The new copays will apply to both the Drug Card Program and the Mail Service and Walgreens Walk-in Program. Remember that Sav-Rx provides discounted prices on prescription drugs purchased through these programs.

The new prescription drug copays will be:

- Generic equivalent drugs 10%
- Formulary brand name drugs 20%
- Non-formulary brand name drugs..... 30%
- Lifestyle drugs..... 40%

In order to be fair to all participants, the prescription drug calendar year deductible has been waived beginning January 1, 2008.

Further details regarding this change will be mailed to you before it takes effect. You will also receive Sav-Rx's formulary drug list, as well as a list of drugs or types of drugs considered to be lifestyle drugs.

You can reduce your out-of-pocket costs by talking to your doctor about whether a generic equivalent or a drug on the formulary list would be appropriate for you, and he or she can make sure you have a new prescription if nec-



essary. Please remember that you and your doctor have free choice in deciding which prescription drug is best for your medical situation. However, your copay will be based on the category for the drug prescribed.

The \$4,000 calendar year maximum benefit for retirees and their spouse is not changing at this time.

Important Facts About Generic Drugs?

Generic drugs are identical, or bioequivalent to a brand name drug in dosage form, safety, strength, quality, performance characteristics and intended use. Although generics are identical to their branded counterparts, they are sold at huge discounts from the brand price. According to the Congressional Budget Office, generic drugs save consumers an estimated \$8 to \$10 billion a year at retail pharmacies. Even more billions are saved when hospitals use generics.

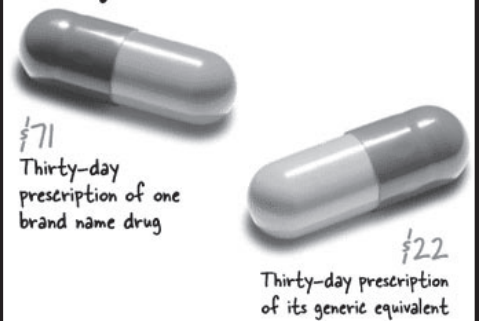
New drugs, like other new products, are developed under patent protection. The patent protects the investment in the drug's development by giving the company the sole right to sell the drug while the patent is in effect. When patents or other periods of exclusivity expire, manufacturers can apply to the FDA to sell generic versions. The ANDA process does

not require the drug sponsor to repeat costly animal and clinical research on ingredients or dosage forms already approved for safety and effectiveness. This applies to drugs first marketed after 1962.

Health professionals and consumers can be assured that FDA approved generic drugs have met the same rigid standards as the innovator drug. To gain FDA approval, a generic drug must:

- contain the same active ingredients as the innovator drug (inactive ingredients may vary)
- be identical in strength, dosage form, and route of administration
- have the same use indications
- be bioequivalent
- meet the same batch requirements for identity, strength, purity, and quality
- be manufactured under the same strict stan-

Your prescription, your choice.



dards of FDA's good manufacturing practice regulations required for innovator products

Generic drugs are a great alternative to help you meet your daily health care needs, while also helping reduce health care costs.

Teamsters Demand Full and Complete Investigation of Deadly Mexican Truck Crash

The IBT is urging the Bush administration to fully investigate the fiery border crash that involved two Mexican trucks on Thursday, January 10th. Four people were killed and six were injured in the accident.

According to reports, two tractor-trailer trucks with Mexican license plates crashed and burst into flames on a bridge linking Reynosa, Mexico and Pharr, Texas. Four people died, and six were injured. The 3.2 mile long bridge is the fourth largest link between Texas and Mexico. More than 17,000 cars and trucks use the bridge everyday to cross the border.

Full Disclosure Required

The Bush administration claims it can track all the trucks involved in its pilot project using satellite tracking technology that cost taxpayers hundreds of thousands of dollars.

“Will the Bush administration come clean on exactly what caused the latest deadly accident involving trucks from



*More Mexican trucks on our roads?
A burned out shell of a Mexican truck is all that remains from this deadly crash.*

Mexico?” Hoffa asked.

A new federal law took effect on December 26th that bans funding for the Bush administration’s program to allow long-haul trucks from Mexico to use American highways. In brazen defiance of that law, the Federal Motor Carrier Safety Administration (FMCSA) refused to shut down the pilot project.

“The Senate voted to stop this program just after a Mexican truck loaded with ammonium nitrate was involved in a crash that killed 34 and injured 150,” Hoffa said. “How many people have to die before the Bush administration takes highway safety seriously?” Hoffa said.

The Teamsters Union believes the pilot program creates a dangerous precedent on our highways because Mexican trucks and truck drivers are not held to the same standards as are drivers in America.

The Teamsters Union and other national safety advocates challenged the legality of the Cross Border pilot program in the 9th Circuit Court of Appeals in San Francisco. A hearing on this legal challenge is scheduled for February 12th.

U.S. Labor Secretary to American Workers...

YOU STINK

George Bush’s Secretary of Labor, Elaine Chao, has a pretty low opinion of American workers: in fact, she thinks we stink! Chao told *Parade* magazine, a national weekly read by millions of Americans, that American workers need a bath if they want to keep their jobs. She said it’s not just the low cost of foreign labor that is enticing many U.S. employers to ship jobs overseas. She says foreign workers dress and bathe better. Here’s how *Parade* reported it:

Beyond the cheaper cost of labor, U.S. employers say that many workers abroad simply have a better attitude toward work. “American employees must be punctual, dress appropriately and have good personal hygiene,” says Chao.

Unionized Labor Department workers responded to Chao by passing out bars of soap at the agency’s headquarters. One side of the bars read, “Chao Thinks You Stink” The other side promoted the union, Government Employees Local 12.



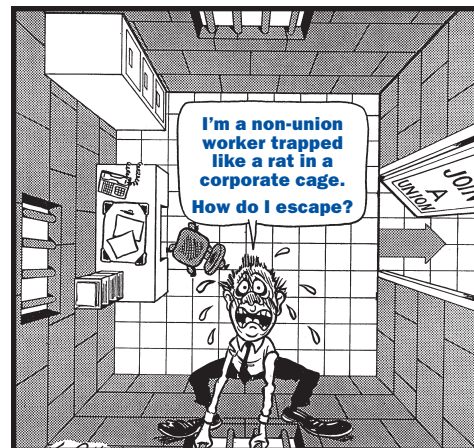
How You Can...

Buy American

Surveys show that Americans want to support American companies, but aren’t sure how to identify products that are **MADE IN THE USA.**

For a list of products proudly bearing the “Made In USA” label, log-on to...

howtobuyamerican.com



UNIONS

are the answer to the question working men and women have for how to improve lives.

If you know someone who would benefit by belonging to the Teamster Union, contact Local 734’s office today.



Congratulations RETIREEES

Carmel Anderson, *Alpha Baking*
 Robert Armstrong, *IBC*
 John Bottenhagen, *Archway*
 Robert Burns, *Alpha Baking*
 William J. Clegg, *Interstate*
 Jose Cordero, *Chicago Baking*
 James Costello, *Interstate*
 Gary Fournier, *Alpha Baking*
 John Harris, *Archway*
 Saul Hernandez, *Alpha Baking*
 Ronald Hrycyk, *Chicago Baking*
 Stephen Johns, *Certified*
 Randy Komada, *Entenmann's*
 Ronald Lanni, *Olympic Freight*
 Michael Lantvit, *Geo. Weston*
 Frank Leo, *Continental Baking*
 Kenneth Lester, *Wonder Bread*
 Michael Ludas, *Continental Baking*
 Darnell Lyles, *Chicago Baking*
 Arthur Mantucca, *Gonnella*
 William Masterson, *Alpha Baking*
 Robert Matyskiel, *Sara Lee*
 Donald Moore, *Geo. Weston*
 Apostolos Moustakas, *East Balt*
 Robert Murrah, *Nabisco*
 Clifford Orr, *Alpha Baking*
 Benjamin Perez, *Alpha Baking*
 Joseph Peri, *Gonnella*
 Donald Peters, *Nat'l Bakery*
 Robert Porterfield, *Continental Baking*
 Robert Ramirez, *Geo. Weston*
 Richard Roche, *Herman Seekamp*
 Daniel Rosser, *Sara Lee*
 Thomas Ryan, *Interstate*
 Michael Ryczek, *Butternut*
 Robert Schwebke, *New Process*
 Thomas Seyller, *Wonder Bread*
 Randolph Simmons, *Alpha Baking*
 Paul Simpson, *IBC*
 Arthur Smith, *IBC*
 Lester Smith, *Hostess*
 Larry Sparks, *Continental Baking*
 Robert Sullivan, *Interstate*
 Franklin Wade, *Interstate*
 Harry Williams, *C.J. Vitner*
 Dennis Winter, *Maverick Freight*
 Richard Zichmiller, *Geo. Weston*

**Teamsters Local 734 wishes
 retirees health and happiness
 in your "golden years!"**

Welcome Aboard New Members

Traci Nicole Ankebrant, *IBC Bread Outlet*
 Misty Faith Antol, *Alpha Baking*
 Juan A Avitia, *Alpha Baking*
 Gene Robert Behrens, *Sara Lee Bakery*
 Armund Billups, *Olympic Freightways*
 Tiffany Ann Burnett, *George Weston*
 Thomas M Burnette, *Alpha Baking*
 Jeffrey Michael Byrne, *Gonnella Baking*
 Michael Patrick Carney, *Interstate Brands*
 Steven Dominick Clesceri, *George Weston*
 Timothy Tuscher Cronin, *Interstate Brands*
 Mary Louise Croom, *IBC Bread Outlet*
 Thomas Cullerton, *Interstate Brands*
 Cordell A Curtis, *Olympic Freightways*
 Nicholas M Czadzeck, *George Weston*
 Melvin Davis, *Gonnella Baking*
 Leslie John Dominick, *Interstate Brands*
 Timothy Donnelly, *Alpha Baking*
 Timothy Joseph Dooley, *Interstate Brands*
 Michael Don Dorsey, *Olympic Freightways*
 Ibrahim Mohammad Eideh, *Interstate Brands*
 Mary Faulkner, *Interstate Brands*
 John Richard Gage, *George Weston*
 Daniel Garcia, *Gonnella Baking*
 Robert Fabrizio Garcia, *George Weston*
 Daniel J Goergen, *George Weston*
 Cesar Gonzalez, *Alpha Baking*
 Demetrio Gonzalez, *Alpha Baking*
 Mark Anthony Green, *Sara Lee Bakery*
 Jason A Grissom, *Alpha Baking*
 Ryszard Grzegorzczak, *Interstate Brands*
 Jose Guzman-Hernandez, *Alpha Baking*
 Harry Allen Hansen, *Interstate Brands*
 Melrose S Hensley, *Alpha Baking*
 Antonio Herrera, *Interstate Brands*
 Krzysztof Marion Horzepa, *Gonnella Baking*
 Brian Edward Hrycyk, *Interstate Brands*
 Latanya Shantay Jennings, *IBC Bread Outlet*
 Jeffrey Joyce, *Interstate Brands*
 Eleftherios Kalotihos, *Archway Cookies*
 Mark David Kanarowski, *Interstate Brands*

Aamer Abdul-Hannan Khan, *Interstate Brands*
 Stavros Kostoglakis, *Alpha Baking*
 Brett Carlisle Kriviski, *Interstate Brands*
 Jeffrey Gerard Krugman, *Gonnella Baking*
 Jason Matthew Kucera, *Interstate Brands*
 Carlos Lara, *Gonnella Baking*
 Sidney Jerome Lee Jr., *East Balt Commissary*
 Juan Carlos Leonardo, *Alpha Baking*
 Jason James Long, *George Weston*
 Eric Lopez, *Alpha Baking*
 Roberto Javier Lopez, *Gonnella Baking*
 Stephan P Luzzo, *Interstate Brands*
 Adrian Macias, *Olympic Freightways*
 Michael T Mackessy, *Alpha Baking*
 Patrick Edmund Maddy, *Sara Lee Bakery*
 Angela Marie Maggiore, *Interstate Brands*
 Eloy Mata Jr., *The Kellogg Company*
 Francisco Matias, *Alpha Baking*
 Eric Arnold Maxey, *Gonnella Baking*
 Sterling Albert/Josep McKenzie, *Olympic Freightways*
 Luis Mendiola, *Alpha Baking*
 Charlie Mendoza, *Alpha Baking*
 Jose Mendoza, *Alpha Baking*
 Derrick Lamarr Milner, *Sara Lee Bakery*
 William Mojica, *Alpha Baking*
 Carlos J Montes, *Alpha Baking*
 Miguel Angel Montoya, *Alpha Baking*
 Mario Anthony Mora, *Gonnella Baking*
 Herschel Lee Nelson, *Olympic Freightways*
 Thurmon Newson, *Interstate Brands*
 Mynor Rene Ordonez, *Alpha Baking*
 Derrick Dion Page, *Interstate Brands*
 Stanley D Parker, *George Weston*
 Charles R Pastore, *Local 734 Welfare*
 Jamall Rosoule Patrick, *Interstate Brands*
 Kenneth Lee Patton, *Interstate Brands*
 Patrick Forrest Peel, Sr., *Archway Cookies*
 Steve Pelsor, Jr., *Alpha Baking*
 Benjamin William Perakis, *Alpha Baking*
 Julie Marie Perry, *Interstate Brands*
 Steven Howard Pilz, *George Weston*

Daryl Pitrowski, *Local 734*
 Mary Katherine Platt, *Interstate Brands*
 Hilda Elena Powers, *IBC Bread Outlet*
 Carlos Ramirez, *Sara Lee Bakery*
 Servando Ramirez, *Alpha Baking*
 Keith Angelo Randolph, *Olympic Freightways*
 Enrique Sanchez, *Alpha Baking*
 Homero Sanchez, *Alpha Baking*
 Jorge Sandoval, *Alpha Baking*
 Arnaldo Santiago, Jr., *Sara Lee Bakery*
 Jose William Santiago, *Gonnella Baking*
 Mario Salvador Schittino, Jr., *Alpha Baking*
 Nayeli Servin, *Alpha Baking*
 Victor Sessoms, *George Weston*
 George Slawson, *George Weston*
 Steven Thomas Smith, *Alpha Baking*
 Willie Benjamin Sneed, *Olympic Freightways*
 Rafael Soto-Campos, *Alpha Baking*
 Alexander Lovell Sterling, *Sara Lee Bakery*
 Philip Dwayne Sweezer, *Interstate Brands*
 Daniel Talarek, *Alpha Baking*
 Curtis Anthony Tarver, *Interstate Brands*
 Jarvis Zimblish Thrasher, *Sara Lee Bakery*
 Ralph Andrew Tolbert, *Interstate Brands*
 Sise Toledo, *Alpha Baking*
 Nam Tran, *George Weston*
 Nicola Traversa, *Interstate Brands*
 Philip Michael Tylin, *Interstate Brands*
 Oscar Carl Van Allen, *Alpha Baking*
 Thomas Wagner, *Interstate Brands*
 Marion A Walls, *Alpha Baking*
 Christopher James Wasielewski, *Alpha Baking*
 William Weissheimer, *Archway Cookies*
 Michael Anthony Wellmaker, *Interstate Brands*
 Foster Leonard Williams III, *George Weston*
 Anthony Eden Winston, Jr., *Interstate Brands*
 Theofanis E Xirafakis, *Alpha Baking*
 Raul Zamora, *Alpha Baking*
 Jorge Zavala, *Gonnella Baking*

IN MEMORIAM

James Ames, *Continental Baking*
 Gregory Anast, *Gonnella*
 Russell Anderson, *Continental Baking*
 William Anderson, *Interstate Brands*
 Anthony Bendetto, *Ward Baking*
 Stanley Blaszk, *Interstate Brands*
 James Burns, *New Process Baking*
 Alec Buzanis, *Interstate Brands*
 Robert Cochrane, *Interstate Brands*
 William Cranston, *Dolly Madison*
 Wilfredo Cruz, *Torino*
 Joseph DeStefano, *Salerno*
 Leonard Foster, *Continental Baking*
 Richard Gawron, *MaryAnn Baking*
 Leonard Gilman, *New Process Baking*
 Clarence Haugh, *Sara Lee*
 Bobby Hutchins, *Interstate Brands*
 Charlie Johnson Jr., *IBC*
 James Kekich, *Chicago Baking*

Thomas Kesaris, *Interstate Brands*
 Robert Lewis Sr., *Alpha Baking*
 Gerald Lizalek, *Holiday Baking*
 William LoCoco, *Entenmann's*
 Raymond Machaj, *Lloyd J. Harris*
 Joseph Marto, *MaryAnn Baking*
 George McMahon, *Interstate Brands*
 Harley McShane, *Maurice Lenell*
 George Meinel, *Unique Desserts*
 Carmen Michaels, *Eagle Baking Co.*
 Frank Michalczyk, *New Process Baking*
 Thomas Mohan, *Burny Bros.*
 Edward Morrison, *Burny Bros.*
 Sotirios Nikitakis, *MaryAnn Baking*
 Edward Novak, *Interstate Brands*
 Cecil Orr, *Alpha Baking*
 Frank Orr, *Continental Baking*
 Edward Pelka, *Keebler*
 Kenneth Plambeck, *Alpha Baking*

Thomas Rohan, *Interstate Brands*
 Leo Rosen, *Gonnella*
 Henry Sanders, *Interstate Brands*
 Edward Sawa, *Continental Baking*
 Reginald Senters, *Continental Baking*
 Panagiotis Siamis, *Alpha Baking*
 Anthony Soich, *National Baking*
 Anthony Stefaniak, *National Baking*
 William Stevens, *Interstate Brands*
 Roger Stollings, *Sara Lee*
 A. Jack Stone, *Continental Baking*
 Peter Struck, *Heinemann's*
 Albert Swart, *Interstate Brands*
 Joseph Taylor, *Interstate Brands*
 Anthony Urbanczyk, *Interstate Brands*
 John Walker, *Interstate Brands*
 General Walkins, *Wonder Bread*
 William Webber, *Interstate Brands*
 George Yangas, *National Brands*

2008

William A. Lee Memorial Scholarship

Education is one of the most important investments that we can make in our children. Given the ever-increasing costs of a college education, working families are finding it increasingly difficult to pay for higher education. This is why every year the Chicago Federation of Labor, AFL-CIO offers scholarship to keep the doors of learning open to members and families.

Once again this year, the Federation will offer a total of ten scholarships. Five cash grants of \$1,500 will be awarded through the college scholarship program (academic competition) and an additional five cash grants of \$1,500 will be awarded through the college scholarship program (random drawing). These awards are a memorial to William A. Lee, who served as President of the Chicago Federation of Labor from 1946 to 1984.

Here are details regarding the scholarship program:

- (1) The \$1,500 awards will be paid for the first year of college enrollment only, at an accredited college or university.
- (2) Applicants must graduate from a Chicago-area high school in the year of competition. Only high school seniors who will graduate in 2008 are eligible for the 2008 awards.
- (3) Those eligible to compete for the awards must be members or children of members in good standing in unions affiliated with the Chicago Federation of Labor, AFL-CIO.

- (4) **Deadline for the 2008 competition is March 1, 2008.**
- A COMPLETE entry (for those who choose to compete in our academic judging) will include the application form, high school transcripts, scores on ACT or SAT tests, certification of union membership of the applicant or the applicant's parent, and other required material. A COMPLETE entry (for those who choose to compete in our random drawing) will include the application form, certification of union membership of the applicant or applicant's parent, and certification of graduate signed by the applicant's high school principal.
- (5) Only COMPLETE entries received by March 1, 2008 in the offices of the Chicago Federation of Labor, AFL-CIO will be considered. Entries received after March 1, 2008 will NOT be accepted.
- (6) The selection of the academic competition will be made by an outside judge. The decision of the judge is final.
- (7) Students desiring an application to enter the competition for the 2006 William A. Lee Memorial Scholarship Awards must indicate whether they will apply for the academic competition or the random drawing (those who choose both or those who do not indicate either selection will be discarded).

To apply, please complete the form below.

Chicago Federation of Labor Scholarship Request For Application

[APPLICANTS MUST SELECT ONLY ONE OF THESE CHOICES]

___ I wish to participate in the academic competition for the CFL William A. Lee Scholarship Program

___ I wish to participate in the random drawing for the CFL William A. Lee Scholarship Program

Name _____

Union Affiliation (*applicant or parent*) _____

Address _____

City _____ Zip _____

PLEASE MAIL COMPLETED FORM TO

William A. Lee Memorial Scholarship Committee

Chicago Federation of Labor AFL-CIO

130 E. Randolph, Suite #2600, Chicago, Illinois 60601

PLEASE DO NOT TELEPHONE!

No applications will be sent unless requested in writing.

The presentation of the awards will be made at a reception. Winners, their parents and representatives of the Unions involved will be invited to the reception. Winners must be present to receive the award.

Local 734 President Meidel Elected to Teamsters Joint Council #25 Executive Board



Joint Council 25's Executive Board officers were sworn in by Local 727 President Zeberdee Barnes (far left) during the January 8th Delegates meeting. Pictured above receiving their oath are (left to right): J.C. #25 Secretary-Treasurer Thomas Stiede; Recording Secretary Terrence J. Hancock; President John Coli; Trustee James T. Glimco; and Trustee Brian Meidel.

Not pictured: Trustee Stephen E. Poczowski and Vice President Robert A. Hogan.

Acknowledging his experience and work at representing rank-and-file Teamsters, Local 734 President Brian Meidel was recently appointed Trustee of Teamsters Joint Council #25.

Joint Council #25 is the governing body representing 22 Teamster Local Unions in the greater Chicagoland area.

As he begins his first term on the Joint Council #25 Executive Board, Meidel said he looks forward to fulfilling his duties as well as expanding the overall strength of Teamsters across the state.

2008-2012 J.C. #25 EXECUTIVE BOARD

John T. Coli, *President*
Thomas W. Stiede, *Secretary-Treasurer*
Robert A. Hogan, *Vice President*
Terrence J. Hancock, *Recording Secretary*
Brian Meidel, *Trustee*
Stephen E. Poczowski, *Trustee*
James T. Glimco, *Trustee*

Upcoming Meetings

Mark your calendar for these 2008 meetings

February 16th
March 15th
April 19th
May 17th
June 21st
October 18th
November 15th
December 20th

Meetings start at 8:00 p.m. sharp

Meetings take place in the Meeting Room at Local 734's Union Hall.

Local 734 Frito Lay and Vitner Meetings

Meetings start at 5:00 p.m. sharp

February 26, 2008
March 25, 2008
April 29, 2008
May 27, 2008
June 24, 2008
October 28, 2008
November 25, 2008
December 30, 2008



Teamsters Local 734

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